

THE DISCOVERY ZONE

The Discovery Zone is an attempt to isolate what your primary motivation and ability (spiritual gift) is for serving in the church. Read each statement that indicates a motivation for serving in the church. Mark one box *only* for each statement. Mark the box that is most true *for you* regarding that statement. You will score yourself on the last page of this document.

Some tips as you begin:

1. Don't try to over analyze the question. Just respond.
2. Don't try to 'outguess the test.' We are not trying to stump you. We are attempting to guide your praying and thinking. Scoring high in one area of giftedness on this test does NOT guarantee that thing will be your gift. Remember the Holy Spirit determines what gift you have. We are trying to help you listen to Him.
3. Many of the questions we ask overlap areas of obedience that all believers are called to. We understand that. Please do not guilt yourself into an answer because you know that is something you should be doing. We want to direct you toward those areas of motivation and the ability that the Holy Spirit gave you.

		Much	Some	Little	None
1	I enjoy helping leaders, so they are free to focus on their main job.				
2	I am motivated to tell the Bible message so the church is strengthened and built up.				
3	I often find myself doing tasks that make others' ministries more effective.				
4	I have communicated God's truth in such a way as to confront or reveal false motives.				
5	I am not afraid to correct people if I think they are doing wrong.				
6	I am motivated when I become aware of financial needs around me, especially in church.				

- 7** I enjoy negotiating others and myself through a project's difficulties.
- 8** I long to assist the "underdog".
- 9** I enjoy messages that expose sin, tell about God's judgment or proclaim righteousness.
- 10** I enjoy doing things for people in need.
- 11** I can usually sort the facts from the confusion.
- 12** People often come to me for help or advice.
- 13** I have the ability to earn much and to give much to God.
- 14** I organize time, resources, and people effectively--and enjoy it!
- 15** I would enjoy the chance to minister to those confined to their homes, hospitals, or in prison.
- 16** I am fulfilled in sharing what I have learned about God with others.
- 17** I have no problem sharing what I have with others.
- 18** I like doing the "little things" that help people or make a job really special.

19 People who are struggling or troubled often receive encouragement from me.

20 I want to train Christians in effective discipleship.

I am motivated to speak directly to problems, from a Biblical
21 perspective, informations that will build up and encourage others.

22 I am better at doing a job myself, than I am at getting someone else to do it.

23 I am usually good at one-on-one counseling or encouragement.

24 I am able to give consistently and sacrificially, because I really believe God will provide.

25 I am at ease delegating responsibilities to others.

26 I tend to empathize easily with people.

27 God uses me to urge forward those who have quit or become indifferent.

28 I enjoy helping others to understand the Bible.

29 I enjoy giving to help minister to people or special ministries.

30 On issues of "right vs. wrong", I am not afraid to stand alone.

31 I am interested in ushering, cleaning or distributing literature for my church.

32 I am sensitive to the needs of the physically challenged or spiritually oppressed.

33 I enjoy the burden of responsibility for the sake of a ministry's success.

34 When I lead, others easily follow me, and the church is edified.

35 I want to strengthen others' faith by showing them what the Bible has to say about their situation.

36 I desire to do anything, no matter how small, for God's glory.

37 I do not need to be recognized for the good I do.

38 I understand the long-term results of right and wrong behavior, and I am willing to share that understanding.

39 I get a charge out of seeing all the pieces of the puzzle come together.

40 I often help people without being asked to help.

41 I am effective at comforting those in distress or those who are suffering.

42 I am able to decisively plan to accomplish ministry goals.

43 It delights me to give freely to God, because He has done so much for me.

44 I am an effective counselor.

45 I desire to help people learn the Bible in detail.

46 I am drawn to hurting people.

47 My words encourage the discouraged.

48 Unfairness and evil in the world trouble me deeply.

49 I manage money and time well in order to give to the Lord more effectively.

50 I am a positive motivator of people.

51 I would enjoy ministering to shut-ins.

52 Keeping my life simple so I can assist in God's work sounds good to me

53 I like being asked to help around the church.

54 I often comfort suffering Christians.

55 I can devote much time and effort to the discovery (learning) of Biblical truth.

56 I am often viewed as blunt and/or out-spoken.

57 I am satisfied working with facts and figures for positive results.

58 I am fulfilled by ministering to those who are often ignored.

59 I would rather take orders than give them

60 My views of God's truth often contradict society's views.

61 I gravitate to the neglected or overlooked.

62 It is important to me to achieve the goals that have been set.

63 I am encouraged when God allows me the opportunity to support His work.

64 I have a burden for people who never seem to grow as Christians.

65 Relating Biblical truth in a way that helps others change their behavior or attitudes is appealing to me.

66 I like it when other people need or request my help.

67 I desire to comfort the suffering or afflicted, especially by sharing Biblical help.

68 I prefer truth to be proclaimed clearly and in a God-inspired way.

69 Arriving at the facts surrounding a situation is something I do well.

70 When I speak, usually within a group, I desire immediate feedback or response from the listeners.

THE DISCOVERY ZONE SCORING

Complete the following seven “gift” boxes. Place the correct numerical value in the box underneath the question.

Scoring Key: Much = 3 Little = 1
Some = 2 None = 0

Once completed, add the values for that box and mark your total score in the space provided below each box. this is your “score” for that gift.

The Gift of Prophecy

QUEST	4	9	21	30	38	48	56	60	68	70
VALUE										

The Gift of Serving

QUEST	1	3	18	22	31	36	40	53	59	66
VALUE										

The Gift of Teaching

QUEST	2	11	16	20	28	35	45	55	65	69
VALUE										

The Gift of Exhortation

QUEST	5	12	19	23	27	44	47	54	64	67
VALUE										

The Gift of Giving

QUEST	6	13	17	24	29	37	43	49	52	63
VALUE										

The Gift of Administration

QUEST	7	14	25	32	34	39	42	51	57	62
VALUE										

The Gift of Mercy

QUEST	8	10	15	26	33	41	46	50	58	61
VALUE										